Common interview questions

Related to the organization and position

☐ What do you know about our organization?
☐ What do you know about this position?
☐ Why do you want to work here?
☐ Why do you want this position?
☐ Why should I hire you?
☐ What makes you the best candidate for this position?

Personal, situational or behavioral questions

☐ Tell me about yourself
☐ How do you stay organized or motivated?
☐ How do you handle stress?
☐ What are your greatest strengths?
☐ What are your weaknesses?
☐ What type of leader are you?
☐ How would your supervisor describe you?
☐ How would your best friend describe you?
☐ What do you like to do outside of work?
☐ Tell me about a difficult situation and how you overcame it
☐ Tell me about a difficult decision you made recently
☐ Describe your decision making process
☐ Why did you choose your college or your major?
☐ Where do you want to be in five years?
☐ Do you prefer to work in a team or independently?
☐ Describe your dream job
☐ What kind of work environment do you like best?

Questions to ask an employer

☐ What is the workplace culture of this organization and how is it infused on a daily basis?
☐ How much opportunity for growth is there in this organization?
☐ What have previous interns gone on to do?
☐ How did you get your start in this industry?
☐ What professional development opportunities do you recommend for a college student?
☐ Why do you love your job?
☐ Where do you see this (department) or (organization) going in the next five years?
☐ I saw you increased profit/guests/visitors by 40% this year, what is that attributed to?

Wrap up questions

☐ What is the next step in the hiring process?
☐ When should I expect to hear from you?
☐ Is there anything I mentioned that I can clarify or provide additional detail on?