

Common interview questions

Related to the organization and position

- What do you know about our organization?
- What do you know about this position?
- Why do you want to work here?
- Why do you want this position?
- Why should I hire you?
- What makes you the best candidate for this position?

Personal, situational or behavioral questions

- Tell me about yourself
- How do you stay organized or motivated?
- How do you handle stress?
- What are your greatest strengths?
- What are your weaknesses?
- What type of leader are you?
- How would your supervisor describe you?
- How would your best friend describe you?
- What do you like to do outside of work?
- Tell me about a difficult situation and how you overcame it
- Tell me about a difficult decision you made recently
- Describe your decision making process
- Why did you choose your college or your major?
- Where do you want to be in five years?
- Do you prefer to work in a team or independently?
- Describe your dream job
- What kind of work environment do you like best?

Questions to ask an employer

- What is the workplace culture of this organization and how is it infused on a daily basis?
- How much opportunity for growth is there in this organization?
- What have previous interns gone on to do?
- How did you get your start in this industry?
- What professional development opportunities do you recommend for a college student?
- Why do you love your job?
- Where do you see this (department) or (organization) going in the next five years?
- I saw you increased profit/guests/visitors by 40% this year, what is that attributed to?

Wrap up questions

- What is the next step in the hiring process?
- When should I expect to hear from you?
- Is there anything I mentioned that I can clarify or provide additional detail on?