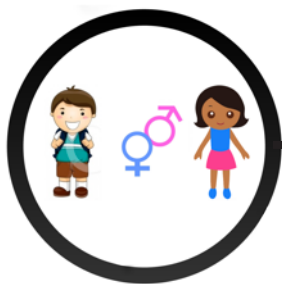




# WHAT STUDENTS **NEED** TO KNOW.

*Title IX at the Children's School at Stephens College*



- **Safety:**

- Title IX is about eliminating discrimination and bullying so that we all feel safe in school.

- **Discrimination:**

- Discrimination is when people are bullied or treated unfairly because of a characteristic, such as whether they are a boy or a girl, what they look like, or how old they are.

- **Types of Bullying:**

- Verbal - when someone repeatedly says something mean or hurtful
- Physical - touching that is unwanted, confusing or hurts
- Written/Cyber - Written messages that are mean or hurtful can be on paper, online or through text messages

- **Three Rules When You Don't Feel Safe:**

1. Say NO
2. Get Away
3. Tell Someone - Teacher, Parent, Children's School Office Manager, Title IX Coordinator

# WHAT PARENTS **NEED** TO KNOW.

## *Title IX at the Children's School at Stephens College*

### **TITLE IX OF THE EDUCATIONAL AMENDMENT ACT OF 1972:**

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”

- Essentially, Title IX prohibits sex discrimination in educational institutions that receive federal funding (including Stephens). While Title IX is a very short statute, Supreme Court decisions and guidance from the U.S. Department of Education have given it a broad scope covering sexual harassment and sexual violence. Under Title IX, schools are legally required to respond and remedy hostile educational environments.
- Title IX requires schools to inform students about its policies against sexual discrimination such as sexual harassment and violence.
- Our policies apply to everyone — no matter their sex, gender, gender identity or sexual orientation.
- Title IX extends beyond the classroom — students are protected in other places like extracurricular activities, field trips, etc.
- Title IX requires that schools support students who report sexual harassment and violence to ensure they can stay in school and access the support and resources they need.
- Title IX requires school officials to take immediate action to protect students when they report sexual harassment or violence; to prevent it from continuing; and to ensure no bullying or retaliation happens after they report.
- Students have the right to be safe in school and have equal access to their education in a protected environment — it's important to know your rights and know Title IX!
- **Stephens' policies are posted online at [stephens.edu/titleix](https://stephens.edu/titleix).**

### **How to report**

- If there is an immediate threat of danger, call 911 immediately. Safety & Security can also be contacted at (573) 876-7299.
- Call Shannon Walls in the Title IX office at (573) 876-7250 or email [sbwalls@stephens.edu](mailto:sbwalls@stephens.edu), or make a report online at [stephens.edu/titleix](https://stephens.edu/titleix).
- Speak to any member of the faculty or staff — ALL employees (with the exception of counselors in the Counseling Center) are considered Mandatory Reporters and what you tell them will be reported to the Title IX office. Shannon will follow up with you or the person being reported about to offer resources, remedies and resolutions. All decisions about proceeding are in your control.

### **Stephens College Title IX Coordinator:**

**Shannon Walls**

LRW 342

(573) 876-7250

[sbwalls@stephens.edu](mailto:sbwalls@stephens.edu)



Your Rights  
**AT STEPHENS.**  
*[stephens.edu/titleix](https://stephens.edu/titleix)*